

ANNUAL REPORT
2021-2022



Our Mission

Within a collaborative and respectful community, Riverbend School develops curious, self-confident, and independent lifelong learners by using Montessori principles to help each child flourish socially and thrive academically.

Diversity Statement

Riverbend School believes in the importance of diversity, equity, inclusion, and social justice in our community. By embracing differences, valuing multiple perspectives, and developing a profound appreciation for our humanity, we hope to ensure that our campus spaces are safe and respectful for all children, families, and employees.

Riverbend School strives to:

- Create and sustain a diverse community of faculty, staff, students, and families
- Root our Montessori curriculum in developing the whole child, through practicing grace and courtesy, peace education, and multiculturalism
- Develop our awareness of implicit bias by rejecting stereotypes and prejudice
- Promote anti-bias educational practices
- Appreciate difference and interconnection
- Guide children to become global citizens who stand up for social justice

This report acknowledges gifts received during Riverbend's fiscal year from July 1, 2021, to June 30, 2022. We have made every effort to correctly list our donors and volunteers. If your name was omitted or listed incorrectly, please accept our sincere apologies and contact Katelyn Lincoln, Director of Development & Alumni Relations at 508-655-7333 x225 or klincoln@rvbs.org.

From our Head of School



Dear Riverbend Community,

This is always one of my favorite communications to the community — the big **THANK YOU**. Riverbend is a special place because of the support we receive from our community, parents, alumni,

Board members, grandparents, and friends. So, from the bottom of my heart, thank you.

Besides a thank you, it is also a place to acknowledge people for their extraordinary service to our school. First and foremost, we need to thank Board Chair Shana Salzano. Shana has been part of our community for many years and has served in multiple roles: parent, volunteer, donor, Board member, and for the past three years, Board Chair. Shana has embodied the values of hard work, collaboration, support for the Montessori pedagogy, and above all a deep connection to the Riverbend community. Thank you, Shana.

2021-2022 was quite a year for our school. The first full year on our new campus; emerging from strict Covid protocols; meeting our new mascot: Riley the Raven, and welcoming families back to events on campus, like the first ever spring concert in our new gym. We began to feel some sense of normalcy.

In this report, you will notice a change in how we acknowledge our donors. As part of our DEI efforts we have made the decision to list our donors alphabetically, rather than by giving level. Listing supporters this way underscores the sentiment that gifts of all levels are important, needed, and appreciated. The Advancement committee feels strongly that this is a more inclusive way to list donors, and is a symbol of our support for creating a community that supports diversity, equity and inclusion.

Best,

Whitney Slade Head of School

From our Board Chair



Dear Riverbend Community,

First and foremost, I want to say thank you for the steadfast dedication and continued support of the donors and volunteers who make Riverbend a priority, allowing our School to thrive and grow. Your gifts — of

time and treasure — signal to the community that you share in the vision of Riverbend and make you a participant in shaping our future.

Thank you to our Advancement Committee for your part in raising \$163,649 in Annual Fund gifts this year — a 14% increase in funds over the previous year. This is a significant achievement as the Annual Fund is a critical part of our operations budget, a strong indicator of fiscal health of the School, and helps ensure our longevity for future generations

I also want to recognize Riverbend faculty and staff for reaching 100% giving participation for the sixth consecutive year. It is a powerful claim to say you have full support within an organization, and you set a shining example for the rest of us.

This is my third and final year serving as Board Chair at Riverbend, and I leave the Board with the monumental task of appointing a new Head of School. This past spring current Head of School, Whitney Slade, announced his departure; the

upcoming 2022-2023 school year will be his last at Riverbend. The Board has already begun preparations for this transition, and will appoint a new Head of School this fall. Whitney joined Riverbend in an interim capacity in 2017, followed quickly by his official appointment as Head of School for the 2018-2019 school year. During his tenure Whitney has seen Riverbend through momentous growth, including a capital campaign resulting in the expansion and unification of campus, furthering our DEI efforts, and many more achievements that have contributed greatly to the institution Riverbend is today.

With heartfelt gratitude for every one of you who put endless time and energy into supporting our School, I personally thank you. Because of you, Riverbend continues to evolve and can nimbly respond to the needs of our community. It is clear to me that Riverbend is on the precipice of yet another new chapter. I am grateful to have been a part of it, and I look forward to seeing the School enter a new era.

Warm regards,

Shana Salzano

Chair, Riverbend Board of Directors

Riverbend 2021-2022 Board of Directors

Riverbend Board of Directors, in The partnership with the Head of School, guides the overall direction of the School in accordance with both the mission and strategic plan. In addition, the Directors act as fiduciaries for the school and ensure the current and long-term fiscal health of Riverbend. Composed of current parents, alumni parents and independent community members, these exceptional volunteers represent an abundance of talent and provide significant financial support and guidance while dedicating countless hours in support of the school. We are deeply grateful for their passion and commitment for Riverbend.



Shana Salzano Chair



Jessica Baur Vice Chair



Melissa Fletcher Treasurer



Michael Tauer Governance Chair



Miguel Camargo Plant Chair



Dena Patterson Advancement Co-Chair



Emeka Iffih



Elizabeth Milewski



Sarah Spence Adams



Diana Baruni



Jim Hartman



Smith Utubor



Jane Ventrone



Catherine **Zhang**

Thank you volunteers

At Riverbend, volunteers contribute greatly to our success. Family volunteers help foster an alignment between home and school life, underscoring the holistic approach to education that is a pillar of Montessori philosophy. Through the years, volunteering at Riverbend has taken many forms, and as a young school we are still finding the volunteer model that works best for us and our community.

In updating to a new model for our volunteer program during the 2021-2022 school year, our goal was to provide more accessibility for all families who wish to be involved, taking into consideration that our community members have varying degrees of availability.

Today, Riverbend's Power of Community (RPC) is our family volunteer program made up of four branches: Family Connection; Outreach; Service Learning; and Diversity, Equity, and Inclusion. Each branch has a Community Group Leader (CGL) and a Riverbend staff liaison to provide support and guidance throughout the year.



Community Group Leaders: Sarah Hahn, Lindsay Galvao, Allison Kates, Deborah Farmer Kris, and Sarah Tauer.

Family Connection: Tanya Angeloni, Somwang "Burke" Buramongkol, Michael and Karen De Jong, Christa Del Camp, Lauren Foley, Audra Friend, Lindsay Galvao, Stefanie Gambino-Carter, Lisabeth Jorgensen, Sarah Larson, Sara Lemke, Neeti Mehta, Christina Papageorgiou, Linda Lu Pauley, Poornima Santas, Jen Schaeffer, Vivian Scherer, Miriam Waldheter and Jennie Wilkinson.

Plant Committee: Miguel Camargo, Melissa Fletcher, Emeka Iffih, Dena Patterson, Shana Salzano, and Michael Tauer.

Thank you volunteers (cont.)

Advancement Committee: Maggie Fang, Jim Hartman, Karen Kim, Deborah Farmer Kris, Elizabeth Milewski, Dena Patterson, Shana Salzano, and Zhen Wang.

Alumni Volunteers: Noah Banthin '19 and Preethi Ganesh '19

Alumni Graduation Speaker: Preethi Ganesh '19

Extensions Coordinator: Christina Papageorgiou

Extensions Volunteers: Lauren Foley, Artemis Joukowsky, and

Larry and Amrit Stephen.

World Children's Book Day Coordinator: Bindy Fleischman

Aesop's Fable Book Fair Coordinator: Deborah Farmer Kris

8th Grade Graduation Coordinator: Ocllo Mason

Science Sleep Under Volunteers: Aaron Levy, Adrianna McLaughlin, Demetri Papageorgiou, Jen Schaeffer, Vivian Scherer, and Leah Schwartz.

Community Service Partner Organizations: Natick Service Council, Birthday Wishes of Natick, Riverbend of South Natick, Natick Fire Station and Natick Police Station, and Coats for Kids and Families.

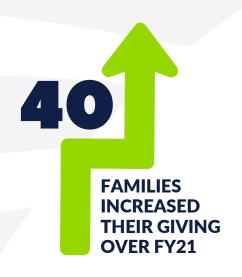
A special thanks to the many parent and family volunteers who made Fall Fest, Rivertopia, and other on-campus events a success.



2021-2022 Annual Fund Highlights















PARTICIPATION RATES

62% CHILDREN'S HOUSE

73% LOWER ELEMENTARY

84% UPPER ELEMENTARY

80% MIDDLE SCHOOL



Gifts to Riverbend

Riverbend relies on contributions from our community to support the operating budget and allow us to fund special projects. Dollars raised impact every area of our school including teacher salaries and professional development, classroom supplies and materials, financial aid, field trips, enrichment programs and so much more.

We are exceedingly grateful for the generous support from our community, and especially proud of our Faculty and Staff for reaching 100% giving participation for the sixth year in a row. We would like to extend a special thanks to our donors who are part of the Raven's Circle and have supported our Annual Fund for three or more consecutive years.



```
Grandparent
                   45 Alumni Grandparent
                                             Raven's Circle
                                               (3+ consecutive years of Annual Fund giving)
        Leland Brewster
        Shaplaie Brooks 🙃
        Kathryn Brown ຣ
        Phillip and Christa Bruso
        Kim Burk 🙉
        Jingjing Cai
        Mrs. Monica A. Caldas and Mr. Jonathan M. Benton @
        Mr. and Mrs. Luiz and Evelyn Camargo 🐠 😥
        Jessica Campbell 😝
        Angela Carroll 📵
        Alvin Carter III and Stefanie Gambino Carter
        Tina Chen
        Mr. Changjian (Jimmy) Chow and Dr. Jin Zheng @
        Scott and Dorian Cohen
        Katie and Andrew Creedon
        Steven Cunningham and Lisabeth Jorgensen
        Mr. Tim Dalia 🙉 🙉
```

Alumni Parent Grandparent Faculty/staff Alumni Mr. and Mrs. Kirk and Laurie Davis 🗅 Jeff Day 🗈 Michael de Jong Mr. and Mrs. Brian and Helena Delgado Mr. and Mrs. Richard and Joan DiChiaro Mr. and Mrs. Allen and Lisa Downey 😥 😥 Michael Dunkley and Kristen Arent Michael and Kerry Early Melissa Ennulat 🙉 🙉 Ms. Laura Barbara Faberman 🛕 😥 Dorinda Fergason Mr. and Mrs. Daniel and Dana Finn 🔎 🙉 Mr. and Mrs. Michael and Suzanne Fisher @ Melissa and Colin Fletcher @ Daniel and Lauren Foley 🐽 Theresa and Francis Foster © Audra Friend Mrs. Janey Fryer 🐵 😵 Mr. and Mrs. Ricardo and Lindsey Galvao 🙉 Mr. Ahmed Gayed and Mrs. Dina Sorour @ Mrs. Janet Gelcich and Mr. John Peter Gelcich III 🙉 🙉 Cheryl Goebel 6 Adrian and Amy Gottschalk Hao Zhu and Siyi Gu

Mrs. Dawn Gunn-Brown 🗈 🙉

(3+ consecutive years of Annual Fund giving) Mr. and Mrs. Daniel and Sarah Hahn 🐵 Mr. and Mrs. Jordan and Deborah Hall 🙉 🐠 😥 Ms. Sophie Hall (A) Mr. James Hartman and Mrs. Karen Flathers 🐽 🙉 Mr. and Mrs. Frederick and Katherine Hartman 🙉 🙉 Mrs. Amy Hille 📵 🔞 William Holt and Melissa Rowcotsky Mrs. Michele Howell

® Mr. and Mrs. Patrick and Susan Hurley @ David Hutchins and Natalie Logan Mr. and Mrs. Emeka and Allian Iffih 🙉 😥 Mr. Evan S. Jacob 🙉 🔞 Peter Botelho and Jennifer Johnson Kunal Kadakia and Darshini Dalal Mrs. Sarah Kasper and Mr. David Hoffman Allison and Brad Kates Julie and Patrick Keating Karen Kim and Phillip Song Dr. Woosung Kim and Mrs. Soomyung Kim Cho 🙃 🚳 **Charles King** Mr. Robert Kirsch Mr. Alexander A. Klinoff 🙃 🔞 Suman Kohli 💿 Christine and David Konys 6 Mr. Charles Kreiman and Mrs. Heather Vinci 🙃 🙉 Dr. and Mrs. Michael Kris 🐵 Mrs. Suruchi Lal 🙉 🙉 Mr. and Ms. Phillip and Sarah Larson 💿

Alumni Grandparent

Raven's Circle

G Grandparent Faculty/staff Alumni Parent Alumni Sarah and Peter Laybourn Ms. Danielle Leary-Jakes 🙃 😥 Mr. Vincent Lee and Mrs. Lily Liang Mr. and Mrs. Guillermo and Kimberly Leiva 🔞 Scott and Sarah Lemke @ Mrs. Nancy Levy 6 Mr. and Mrs. Aaron and Elisabet Levy @ Riyao Lin and Jing Deng Katelyn Lincoln 📵 Hattie and Jose Llavina Mrs. and Mr. Catherine and Pedro Lopez-Baldrich @ Rafe and Priscilla Lowell **Emily and Brady Lowell Beaubien** Anthony and Christine Lucas Matthew and Patricia Lurvey @ Mr. CM Macgowan III and Mrs. Erin Macgowan Charlee Manigat 🙃 Mr. and Mrs. Paul and Ocllo Mason 🙉 🙉 Suzanna Mccann 🙃 Tina McCarthy Anna McCormick Christopher McKenzie and Danae Goldberg McKenzie Mrs. and Mr. Adriana and Tom McLaughlin 🙉 😥 Mr. and Mrs. Shamit and Neeti Mehta 🙉 Mr. Seth Meicht and Ms. Cameron Anderson 🙉 🙉

Shana and Brie Mendozza

Mr. and Mrs. Greg and Tanya Milette @ Mrs. and Mr. Evelyn and Ronald Milette 6 Dr. and Mrs. Matthew and Elizabeth Milewski 🙉 Lauren and Eddie Miretsky Geoff Moorhead and Cristina Almansa @ Neal Muni and Teena Kohli Indu and Gita Muni @ Mr. Robert Murray and Mrs. Holly Malin-Murray @ Stuart Paap and Griselle Rodriguez Ramos Mrs. Herica Paixao 🙉 🔞 Dr. and Dr. Demetrios and Christina Papageorgiou 📀 📠 Stefanos and Frances Parpos Ms. Dena Marie Patterson Jay Pauley and Linda Lu Pauley 🙉 Thomas Peacock and Erika Ross Mr. and Mrs. Robert and Elizabeth Perrott Madison and Daniel Powers Mr. and Mrs. Pasquale and Consiglia Puleo 🔞 🔞 Brendan Quinn and Aileen Axtmayer Mrs. Sara Reagan 🙉 🔞 Miss Dianne Reid 🙉 🙉 Miss Jami Riley 📵 🔞 Ms. Kirsten Renee Root 🙉 🙉 Saghi and Ashkan Saadi

Alumni Grandparent

Raven's Circle

(3+ consecutive years of Annual Fund giving)

Faculty/staff Alumni Parent Alumni Mr. and Mrs. Jim and Shana Salzano 🙉 😥 Mr. and Mrs. John and Jennifer Schaeffer @ Dr. and Mrs. Julian and Vivan Scherer @ Daniel and Leah Schwartz Emmanuelle Schwarz 😝 Mr. Tahsin Shamma and Mrs. Maram Abdel-Azim @ Mrs. and Mr. Lynn and Robert Shevory 🙉 🔞 Anne-Marie and Sherri Sklarwitz Whitney and Ellen Slade 🙉 🔞 Lisa Slotnick 🙉 🔞 Abdel Soufiane and Anica Zaoui Amrit and Larry Stephen Alexander and Razeyah Stephen 6 Mr. and Mrs. Michael and Claudina Stevenson @ Jaret Stickney and Anoeska Riley Mrs. Lois Strause 🔉 Mr. and Mrs. James and Donna Strouse **Brynne Suliman** Mr. and Mrs. Chris and Laura Suraci 📀 🔞 Mr. Rui Tang and Mrs. Liyun (Catherine) Zhang 💿 Mr. and Mrs. Michael and Sarah Tauer 📭 🙉 Ms. Lelia Tenreyro-Viana Laura Torredeflot Codina 🙉 🧟 Alexandra Troli 🗈 Deanna Tubbs 6

Kerry Tubbs and Bindy Fleischman @

 Raven's Circle
(3+ consecutive years of Annual Fund giving)

Smith Utubor

Fer Vazquez and Maggie Fang 🐽

Jane Ventrone 🙉

Mr. and Mrs. Chandresh and Mausami Vora

Mrs. and Mr. Miriam and Evan Waldheter @

Stephanie and Richard Walsh

Zhen Wang and Yili Pan 😥

KJ Warren and Adam Chrissis

Ms. Olivia Whitman 🙉 😥

Mr. Dave Wilkins 🗈 🔞

Stephen and Eugenia Wilkinson

Christian and Michelle Wilson

Michael and Kendra Winters

Jonas Wood 🙆

Ashley Woods

Dr. Wen Xue and Dr. Xingyue He 🕫

Mr. David Young and Mrs. Michelle Mayer 🐵 🔞

Donald Zhang and Soo Jeong Youn

Huijun Zhao and Chao Luo

Jiang Zhu and Lei Zhao

Wei Zhou 🙉

Mrs. Shawnee Lane Zimmerman 🙉 🔞

Corporate Gifts and Matching Gift Companies

AbbVie Fidelity Foundation

Advent International Henry Luce Foundation

AmazonSmile LPL Financial

C.E. Floyd Company, Inc. Plymouth Rock Assurance

Faculty/staff

Alumni

Alumni Parent

G Grandparent

Alumni Grandparent

Raven's Circle (3+ consecutive years of Annual Fund giving)

Tribute Gifts

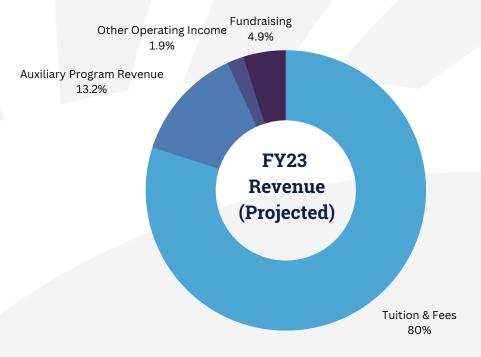
Adrian and Amy Gottschalk	given in tribute to Jacob, Marin, & Analise
Echo Chen and Shaohua Cheng	given in tribute to Dianne and Melissa
Beatrice Bezmalinovic	
Daniel and Lauren Foley	given in tribute to the wonderful teachers and faculty at Riverbend
Cheryl Goebel	given in tribute to Siobhan Parks
Vincent Lee and Lily Liang	given in tribute to Riverbend School
Riyao Lin and Jing Deng	given in tribute to Rachel Lin
Christopher McKenzie and Danae Goldberg McKenzie	given in tribute to Beckett McKenzie
Shamit and Neeti Mehta	given in tribute to Janet Gelcich
Neal Muni and Teena Kohli	. given in tribute to Rohan Muni
Thomas Peacock and Erika Ross	. given in tribute to Lilah & Maddie
Madison Powers	given in tribute to Birch Room Teachers
Pasquale and Consiglia Puleo	. given in tribute to Grazia Puleo
Kirsten Root	given in tribute to Sarah Bourque's Monarch Program
Saghi and Ashkan Saadi	. given in tribute to Juneteenth
Alexander and Razeyah Stephen	given in tribute to Raveena Stephen
Jaret Stickney and Anoeska Riley	given in tribute to Opa and Grandfather
Deanna Tubbs	given in tribute to Ian Tubbs
KJ Warren and Adam Chrissis	given in tribute to Riley Chrissis
Wen Xue and Xingyue He	. given in tribute to Alyssa Xue

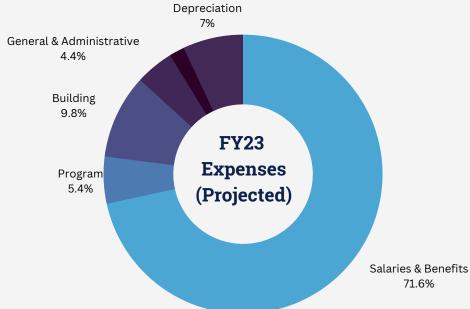
Financial Highlights

Operating Budget Cash Basis (audited results)

	Actu	Actual	
	FY2021	FY2022	EVOCCO
DEVENUE	(audited)	(audited)	FY2023
REVENUE	A4074600	AE 650 506	A4000100
Gross Tuition	\$4,974,633	\$5,672,536	\$4,969,122
Less Assistance	\$689,156	\$719,980	\$584,742
Net Tuition	\$4,285,477	\$4,952,556	\$4,384,380
Auxiliary Program Revenue	\$164,796	\$673,734	\$724,150
Other Income	\$665,384	\$618,501	\$105,910
Total Revenue	\$5,115,657	\$6,244,791	\$5,214,440
EXPENSES	40.000.00		
Salaries & Benefits	\$3,088,547	\$3,817,489	\$4,070,296
Program	\$272,355	\$446,660	\$309,632
Building	\$638,755	\$618,929	\$555,682
General & Administrative	\$211,537	\$240,238	\$252,202
Institutional Advancement	\$70,052	\$84,960	\$100,000
Depreciation	\$352,127	\$398,557	\$398,557
Total Expenses	\$4,633,373	\$5,606,833	\$5,686,369
	4100001	4.000.000	A 151 000
NET REVENUE/(DEFICIT)	\$482,284	\$637,958	-\$471,929
Enrollment	192	206	175
DONATION INCOME			
Annual Fund	\$144,039	\$164,549	\$160,000
Gala	\$144,039	\$104,549	\$100,000
	**		
Misc. Fundraising	\$5,558	\$0	\$500
Capital pledge payments (unrestricted		\$3,582	\$7,949
Restricted Donations* TOTAL	\$244,619	\$52,495	\$0
TOTAL	\$397,832	\$220,626	\$268,449
Total change in net accets	\$880,116	\$858,584	-\$203,480
Total change in net assets	\$660,116	\$656,584	-\$203,480

^{*}Restricted donations include past capital campaign funds raised for our building project





Riverbend Alumni

Once a raven, always a raven.

This year marked the inauguration of the Riverbend Alumni Council, a group of alumni leaders who oversee alumni events and programming. At Riverbend, alumni are valued members of our community and active participants in Riverbend's present and future.

Alumni Council 2021-2022

Sophia Sardegna '10, Chair

Nathan Carmichael '14

Preethi Ganesh '19

Daniel Hartman '16

Daniella Iffih '19

Julianne Kelleher '09

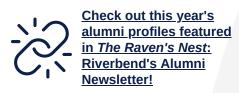
Sam Radin '11

Nathanial Salzano '21

Nate Suraci '17

Samuel Tauer '21

Eliot Woessner '17





Class of 2021 alumni came back to campus to reconnect and try out their Class Gift, a climbing wall in the gymnasium.

Class of 2019 alum, Preethi Ganesh, served as the alumni speaker at the Class of 2022 commencement.



Alumni returned to campus for the Alumni Student Lounge at Riverbend's Fall Fest in October.



X Donor Appreciation Party | September 20, 2021

In recognition of the completion of *The Campaign for Riverbend*, donors and volunteers gathered to celebrate the expansion and unification of campus. A significant amount of the project was funded by our generous donors, contributing over \$865,000 towards to cost of a schoolhouse for Lower Elementary, Art and Design Lab classrooms, and a gymnasium. Now, for the first time in Riverbend history, all students and staff are located together on the same side of Route 16—all thanks to our generous community.









* Fall Festival | October 16, 2021

This all-school event is run in partnership with our teachers, the Riverbend Power of Community (RPC), and our Middle School and Elementary students. Community-building events include studentrun booths, a bake sale, an alumni student lounge, fun crafts, activities, and entertainment, and more. In addition, families can support the Upper Elementary spring overnight trip to Sargent Center in NH by getting their car washed.













Rivertopia | April 13, 2022

Lower Elementary students presented Rivertopia: an academic STEAM festival combining geography, botany, math, art, and more. Students connected their lessons to important topics like climate change, their responsibilities as citizens of Earth, and their ability to influence positive change both individually and collectively.

Families were invited to campus to view and participate in student presentations.









K Field Day | May 27, 2022

Field Day is a favorite for students and staff alike! Our Physical Education teacher organizes an afternoon full of team events and games. Each team is made up of students from Kindergarten – 8th grade, with Middle School students serving as captains. Students are welcome to show their school spirit by dressing from head-to-toe in their team color.

This year's Field Day featured a special guest performer to announce the start of the games!















***** International Festival | May 6, 2022

Toddler through Lower Elementary children study countries from around the world over the course of a month, then celebrate what they've learned with their families at our International Festival.

Families are invited to campus to see student's work and learn about the various ways they approached their international studies.













Kindergarten Tea | May 18, 2022

Each spring, kindergarten students host a formal tea party for parents and families. This Riverbend tradition marks students' transition from Children's House to Lower Elementary, and is a wonderful opportunity for students to practice their grace and courtesy skills as they host visitors in their school environment.









***** 8th Grade Graduation | June 9, 2022

Eighth Grade Graduation is one of the most important events at Riverbend. The community has watched our students grow into thoughtful, responsible young adults, making this a culminating event not-to-be-missed! Each student takes a turn to speak about their educational, artistic, and athletic experiences and accomplishments, and is encouraged to share their thoughts on their upcoming transition to one of the area's top high schools.







Resources and Links

- Mission and Strategic Plan
- Faculty and Staff
- Our Campus
- Giving Opportunities
- Riverbend Power of Community
- Riverbend Traditions

- About Montessori
- Riverbend Board of Directors
- Raven's Review
- Subscribe to Currents, Riverbend's weekly newsletter
- Riverbend Alumni
- Diversity, Equity, and Inclusion

Affiliations











39 Eliot St Natick, MA 01760

development@rvbs.org 508-655-7333

www.riverbendschool.org